



## North Gate Swansea Pride in Place - Board Member Recruitment Pack

### Help shape the future of North Gate Swansea

Thank you for your interest in joining the North Gate Swansea Pride in Place Neighbourhood Board. This is a once in a generation opportunity for local people to shape the future of North Gate Swansea and influence how up to £20 million of investment is used over the next ten years.

We are looking for local people who care deeply about North Gate Swansea and want to work alongside others to create positive and lasting change.

You do not need previous Board experience to apply.

*What matters most is your passion for the area, your willingness to work with others, and your desire to make a difference.*

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### What is Pride in Place?

Pride in Place is a UK Government programme designed to put local people at the heart of decision making.

North Gate Swansea has been selected to receive up to £20 million over ten years to invest in local priorities identified by the community.

The programme aims to:

- Build stronger communities
- Create thriving places
- Empower local people to take greater control over the future of their neighbourhood
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The programme is long term, community led and focused on creating sustainable change that lasts well beyond the ten-year funding period.

The North Gate Swansea area includes communities such as High Street, Dyfatty, Hafod, Brynmelyn, Waun Wen and surrounding neighbourhoods.



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## About the Neighbourhood Board

The Neighbourhood Board will provide leadership for the programme.

Board members will work together to:

- Develop a shared ten-year vision for North Gate Swansea
- Develop a four-year investment plan for submission to Government
- Carry out community listening and engagement
- Identify priorities and opportunities
- Champion the area.
- Oversee delivery of agreed projects and activities
- Ensure local voices remain at the heart of decision making

The Board will be action focused. Board members will not simply attend meetings. They will actively contribute, engage, champion and help drive positive change across the area.

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## Who are we looking for?

We want the Board to reflect the diversity, strengths and experiences of North Gate Swansea.

You may be:

- A resident
- A business owner
- A volunteer
- A community leader
- A parent or carer
- A young person
- A person with lived experience
- A local campaigner
- A faith leader
- A representative from education, health or the voluntary sector
- An artist, creative or cultural practitioner
- Someone passionate about your neighbourhood

Everyone is welcome to apply. No previous Board experience is required.



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## What are we looking for in Board Members?

We are looking for people who can demonstrate:

- Passion for North Gate Swansea and its future
- Commitment to positive change
- Understanding of local issues, opportunities and strengths
- Ability to listen to and represent different voices
- Willingness to work collaboratively
- Commitment to equality, inclusion and diversity
- A desire to turn ideas into action

We particularly welcome applications from people whose voices are often underrepresented.

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## Time Commitment

The Board is expected to meet formally approximately once every month during the first year.

Meetings are likely to take place during late afternoons or early evenings.

Board members will also be expected to:

- Read papers before meetings
- Participate in community engagement activity
- Support events and conversations within the neighbourhood
- Help develop projects and ideas between meetings

The estimated commitment is approximately four to eight hours per month.

This is an unpaid voluntary role.

Reasonable expenses and support arrangements will be considered to help remove barriers to participation.

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## North Gate Swansea Changemakers Network

We expect there to be more people interested in getting involved than there are places available on the Board.

We have already received interest from more than forty local people, organisations and community champions in the first week of chair appointment before formally opening applications. This is incredibly encouraging and demonstrates the pride, passion and potential that already exists across North Gate Swansea.

If you are not appointed to the Neighbourhood Board, we warmly encourage you to remain involved through the wider North Gate Swansea Changemakers Network. Which will also need leaders and changemaker champions.

The success of North Gate Swansea will depend on many people working together. There will be opportunities to volunteer, lead activities, become a Changemaker Champion, join working groups, support events and contribute ideas throughout the life of the programme.

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## Recruitment Process

The closing date for applications is **12pm (midday) on Thursday 16 July 2026**.

Applications will be considered by the Independent Chair alongside the initial Neighbourhood Board members, including Torsten Bell MP, the Leader of Swansea Council Rob Stewart, and a local Councillor representative. The process will also be supported by Swansea Council as the Accountable Body and, where appropriate, by the Ministry of Housing, Communities and Local Government (MHCLG).

Shortlisted applicants will be invited to an informal conversation on or around **Friday 24 July 2026** at **Dyfatty Junction Community Space**.

Applicants will be invited to a specific timeslot for a relaxed 20 to 30 minute conversation. There will be facilities available should anyone wish to share a short presentation, images or other materials.

The likely format will include:

- Around 10 minutes for you to introduce yourself and share your story
- Around 10 minutes of questions and conversation

We would love to hear:

- Why does North Gate Swansea matter to you?
- Why would you like to join the Board?
- What is the one thing you would most like to see change or improve?

Final appointments will seek to ensure that the Board reflects the diversity, geography, experience, skills and strengths of North Gate Swansea.



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## How to Apply

Please complete the Expression of Interest form and answer the following three questions:

1. Tell us about yourself and your connection to North Gate Swansea.
2. Why would you like to join the North Gate Swansea Neighbourhood Board?
3. What skills, experience, perspectives or lived experience would you bring to the Board?

Applications can be submitted in one of the following ways:

- Written application
- Video application of up to 5 minutes
- Voice note application of up to 5 minutes
- Supported conversation

Applications should be sent to:

[hello@northgateswanseapip.co.uk](mailto:hello@northgateswanseapip.co.uk)

**Closing date: 16<sup>th</sup> July 12pm midday**

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## Further Information

If you would like an informal conversation about the role or require support to complete your application, please contact:

[hello@northgateswanseapip.co.uk](mailto:hello@northgateswanseapip.co.uk)

[www.northgateswanseapip.co.uk](http://www.northgateswanseapip.co.uk)

Together we can celebrate our place and build an ambitious future for North Gate Swansea.

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